



THE UNIVERSITY
of ADELAIDE

2024

Career Expo Student Guide

Important event details and information



GROUP
OF EIGHT
AUSTRALIA

make
history.

ABOUT CAREER EXPO 2024

ABOUT THE EXPO

The annual Career Expo brings opportunities directly to you - right here on campus.

As a student or recent graduate, you have the chance to meet employers from different disciplines, explore career pathways, discover new opportunities and connect directly with recruiters over two days in Bonython Hall and Hub Central.

WHY SHOULD I ATTEND?

At some point in your degree (if you have not already) you will think about your next steps... what can you do right now (gain work experience) & in the future (graduate jobs) to build your career. At Career Expo you have the opportunity to take a step in that direction. You can talk to people in your future industry, gain information about different companies and opportunities and get tips on how to apply for programs that are open now and later this year.

EVENT DAYS: Wed 13 March & Thu 14 March

Quiet 30: 10.30 AM to 11.00 AM (only for students who qualify for early access)

Official Event: 11.00 AM to 3.00 PM (open to ALL students)

DAY 1: Wed 13 March Bonython Hall & Hub Central	DAY 2: Thu 14 March Bonython Hall
Engineering	Business
Computer & Mathematical Science	Economics
Architecture & Construction	Law & Public Policy
Physical & Biological Sciences	Arts, Humanities & Social Sciences
Agricultural, Food & Wine Sciences	Health Sciences and Psychology

WHAT CAN I EXPECT?

Companies usually bring a few people to represent them. This means you could end up meeting the Graduate Recruiter, a recent graduate in your field, or a technical specialist. Everyone is there to meet you and keen to engage, so there are some key things you can do to prepare and stand out.

HOW DO I PREPARE?

- Download the Career Fair Plus+ App on iOS or Android.
- Do your research before the event to understand what each exhibitor does, the jobs & career paths on offer & how you might use your skills as part of their team. Use the App to do this!
- Think about which event day suits your discipline and make sure that you attend both if you have broader interests.
- Think about what you will wear & bring with you (first impressions count).
- Attend a Prepare for Expo Workshop. [Book Here](#).

WHICH EMPLOYERS ARE ATTENDING?*

DAY 1, Some of the employers you can expect to meet:

ACCIONA, Adelaide Venue Management, ADF Careers, AECOM, Arup, ASC Pty Ltd, Atlassian, Aurecon, Australian Signals Directorate, Australian Submarine Agency, Babcock Australasia, BAE Systems Australia, Beach Energy, Beca, Bellberry Limited, BESIX Watpac, BHP, Bouygues Construction Australia, CEA Technologies, Citadel Securities, Codan Limited, Commonwealth Bank of Australia, Consolidated Power Projects, Datacom, Deloitte, Delta Group, Department for Infrastructure & Transport, Department of Defence, DEWVC Services, Duxton Capital Australia, ExxonMobil, EY, Fivecast, Flinders Port Holdings, FORTESCUE, Fulton Hogan, Fyfe, GFG Alliance, GPA Engineering, Hatch, IMC Trading, Jane Street, John Holland, KAEFER Integrated Services, KBR, KONGSBERG, KPMG Australia, Leed Engineering & Construction, LMS Energy, Lockheed Martin Australia, McMahon Services, Optiver, PROSPLE, Prudential Engineering, Robert Bird Group, SA Power Networks, SA Water, Santos, Services Australia, Seymour Whyte, SIG (Susquehanna International Group), SLB, Southfront, SYNERGY CONSTRUCT, TBH, VivCourt Trading, WGA, University of Adelaide Alumni, University of Adelaide Postgraduate Studies

DAY 2, Some of the employers you can expect to meet:

ACCA, ACCIONA, Adelaide Venue Management, ADF Careers, AnglicareSA, ASC Pty Ltd, Auditor-General's Department (SA), Australian Signals Directorate, Australian Taxation Office, BAE Systems Australia, BDO, Bentleys SA, Brentnalls SA, Careers in Workplace Rehabilitation, Chartered Accountants Australia & New Zealand, Commonwealth Bank of Australia, CPA Australia, Deloitte, Department for Correctional Services, Department for Infrastructure & Transport, Department of Defence, Duxton Capital Australia, EY, Fidens Support Services, FORTESCUE, GFG Alliance, Grant Thornton, Handy Finance, Hood Sweeney, KAEFER Integrated Services, KPMG Australia, LMS Energy, Perks Accounting & Private Wealth, PROSPLE, RAA, Resthaven Incorporated, Southern Cross Care (SA, NT & VIC) Inc, William Buck Accountants & Advisors, University of Adelaide Alumni, University of Adelaide Postgraduate Studies

***Note:** Use the Career Fair Plus+ App to see employers who are attending both days and to filter for target disciplines and eligibility requirements of any organisation.

WHAT ARE GRADUATE AND INTERNSHIP PROGRAMS?

There are lots of phrases and words out there to describe student and graduate job opportunities - and sometimes the same phrase will mean something different at each individual company. Graduate, Internship or Vacation Programs are 'usually' structured programs offered by larger organisations where a 'bulk' or 'volume' recruitment process means several students are at the company at the same time.

INTERNSHIPS/VACATION PROGRAMS

These programs are generally offered to students in their penultimate (second to last) year of University. These programs can be offered in semester breaks and particularly over the end of year break for technical disciplines like Engineering, but can sometimes be done part time while studying. Either way, it's your chance to gain some experience within your chosen industry. Internship and Vacation programs are slightly different and some may be paid while others will be unpaid.

GRADUATE PROGRAMS

These programs are structured pathways for graduating students to enter an organisation and be guided through a development program. These programs are generally offered to students in their final year, or up to 1-2 years after graduation (sometimes more). As part of the structure you may find mentoring, buddy systems, specific training and more.

[Turn for how-to-prepare guide >](#)

HOW TO PREPARE

"PREPARE FOR EXPO" WORKSHOP

The team from Career Services are here to help you make the most of the event, know what you and give you 'insider tips' on how to stand out. Make sure you get along to a the workshop and set yourself up for success. We are offering these online and in person.

Prepare for Expo (IN-PERSON Workshop)

When: Wed 28 FEB, 1:10pm - 2:00pm

Where: Lower Napier LG28

Book Here: Prepare for Expo

When: THU 7 MAR, 1:10pm - 2:00pm

Where: Hughes 309

Book Here: Prepare for Expo

Prepare for Expo (ONLINE Workshop)

When: THU 7 MAR, 2:10pm-3:00pm

Where: Online

Book Here: Prepare for Expo

EXPO TIP: Reserve your seat by booking into the Expo Prep workshop and employer presentations. Don't forget, if you can no longer attend - cancel your booking via your CareerHub dashboard!

EMPLOYER PRESENTATIONS

When we're not running Career Expo, the team at Career Services brings employers to you when it matters most. Expect to meet these employers and more for presentations in February and March. Limited seats available - bookings are a must!

Some of the employers that will be on campus to connect with students and grads include: Resthaven, Boston Consulting Group (BCG), KMPG Australia, Babcock, Defence, Science & Technology Group (DSTG), SA Power Networks, Aurecon, ASC, Macquarie Group, BDO, SIG (Susquehanna International Group), Atlassian, Disney, Bank of America, Australian Taxation Office (ATO), Fivecast, ADF Careers, IMC Trading, and many more! Check out some of the employer presentation events on CareerHub and make sure you book in!

EXPO TIP Take the event seriously and remember that it is a chance for you to meet people who make unlock your future career - make a great impression!

STUDENTS FROM CHINA: HOW DO I FIND A JOB BACK HOME?

The China Career Ready Plus Program is designed to support Chinese students and jobs back home. Please click this link for more information.

FREE ONLINE RESOURCES

CareerHub has a range of resources available for students to access at any time. From job guides, to myth busters and interviews with employers - there is plenty available. Please visit CareerHub's Resources tab and use the filters to find the content you need.

FURTHER SUPPORT

As you navigate your career pathway during your studies you may want additional support from Career Services. Our experiences team are here to assist you on your journey and have a number of support options available. This includes:

- **Workshops:** Develop resumes, cover letters and LinkedIn profiles, and practice interview techniques to stand out to employers
- **Mock Assessment Centres:** Prepare for an assessment centre and receive expert tips and advice.
- **Events & Insights:** Unsure about your pathways? See whats coming up on campus. Learn more via CareerHub and the Career Services website.

Turn for event FAQs >

FAQs

BEFORE EXPO

Can I attend both days of Expo?

Yes you can attend both days of Career Expo - we encourage you to research all of the employers so you know who to target each day.

Do I really need to research the employers or can I just show up?

It pays to do your research. If you don't, then you end up using your time asking questions that are easily answered by their website and this can be frustrating for the employer.

To make the most of your time, employers tell us that they really value the students who have done their research and are ready for a more detailed conversation. You never know where the conversation can lead once you cut through the basics!

Really want to impress? Make sure you check out their website, social media and latest press releases before attending Expo.

With all of this and a quick "Google" - you'll really get an understanding of their workplace, values and culture.

What if an employer isn't hiring from my discipline?

It is worth asking recruiters directly about 'current recruitment' and 'future recruitment'. While they may not be hiring at the moment, there may be good opportunities coming up that they haven't advertised.

Which employers accept applications from International Students?

Each employer assesses their eligibility requirements and some employers may not be able to accept your application without permanent residency or citizenship. We encourage you to attend one of the Prepare For Expo workshops to learn more, or download the CareerFair Plus+ App to filter employers who have opportunities for international students.

Why do some of these companies recruit so early for jobs that don't start until months later?

If a large company also takes on a large number of graduates each year - it takes time to recruit! This pushes the timeline back and it means starting this early. The benefit if you get through on of these 'volume recruitment' programs is that you usually go into your last semester of University knowing you have a graduate job secured - handy!

Should I go by myself or bring a friend?

This is up to you - but we generally recommend targeting your own list of employers even if you do attend with a friend or classmate. It is important to remember that you are there to promote yourself as a candidate and stand out to employers. If you have never been before but your friend has - tag along to listen in on their first conversation.

Should I bring my resume?

Most of these employers have an online application process - no need to bring your resume or portfolio to the event.

What should I wear?

We recommend wearing something that is neat and business-casual, such as nice jeans (no rips!) and a smart top or shirt and clean shoes. Remember that hair/makeup/teeth/clean glasses are all part of the professional 'look' as well.

DURING EXPO

What are your 'Pro Tips' for making the most of the event?

Having a game plan is helpful for when you are at the event. Have pen and paper or your app of choice ready to take notes as well as these top tips:

- Make the most of your time with each representative by having great questions prepared that you can't easily find answers to online.
- Be considerate of the other students around you and keep in mind that the event will be busy and noisy,
- Don't be afraid to approach a representative or recruiter, even if it's not an employer that you have researched in advance.

When I'm speaking to an employer, can I record them on my phone?

No, this is not appropriate as you should never record a conversation without all parties knowing this is happening. Take notes on paper or in your phone instead.

How do I start a conversation with an employer?

Simply introduce yourself, tell them what you are studying and why you are interested in their organisation. If you don't know about their organisation, ask them what type of students they are looking for and what kind of work they do.

Start with: "Hi, my name is X... I am graduating in two years with a major in Y... I would love to know more about how..."

AFTER EXPO

What should I do after the event?

After Careers Expo is an important time to soak in all of the information you've received. You may have been surprised by the different things you have learned and have a better idea of the place you are wanting to apply. Top tips include:

- Review your notes and do any further research you need to. Get ready to apply for any upcoming opportunities and attend Career Services' seminars, workshops or any support services.
- If you are wanting to meet more employers on campus, take a look at the upcoming Employer Presentations on CareerHub and frequently check as they are updated regularly.
- Read though CareerHub Resources.
- Consider applying for the Career Access Mentoring Program, Global IQ Connect, or the Adelaide Graduate Award to boost your employability.
- + MORE!

Further enquiries

The University of Adelaide SA 5005 Australia

enquiries future.ask.adelaide.edu.au

phone +61 8 8313 7335

free-call 1800 061 459

web adelaide.edu.au

facebook facebook.com/uniofadelaide

twitter twitter.com/uniofadelaide

snapchat snapchat.com/add/uniofadelaide

instagram instagram.com/uniofadelaide

wechat UniversityOfAdelaide

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Kurna acknowledgement

We acknowledge and pay our respects to the Kurna people, the original custodians of the Adelaide Plains and the land on which the University of Adelaide's campuses at North Terrace, Waite, and Roseworthy are built. We acknowledge the deep feelings of attachment and relationship of the Kurna people to country and we respect and value their past, present and ongoing connection to the land and cultural beliefs. The University continues to develop respectful and reciprocal relationships with all Indigenous peoples in Australia, and with other Indigenous peoples throughout the world.